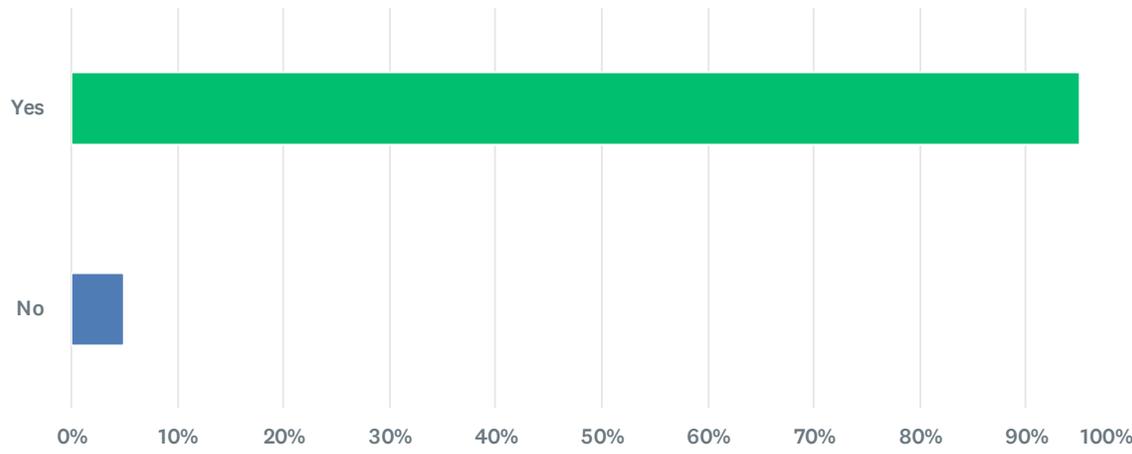


Q1 Do you currently have a hybrid work arrangement?

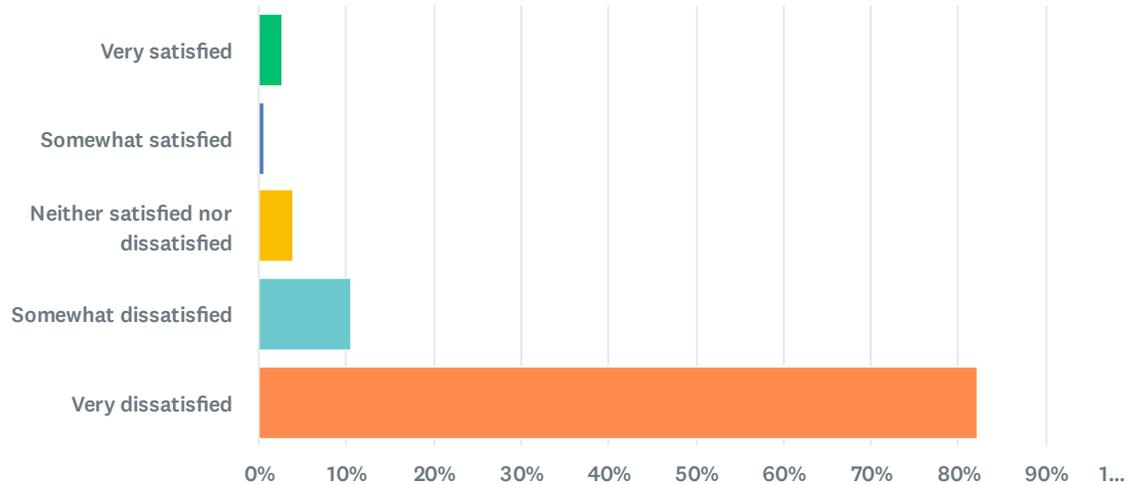
Answered: 179 Skipped: 0



Answer Choices	Percentage	Responses
<input checked="" type="radio"/> Yes	94.97%	170
<input type="radio"/> No	5.03%	9
Total		179

Q2 How satisfied are you with the Government of Alberta's decision to rescind its Interim Hybrid Work Policy?

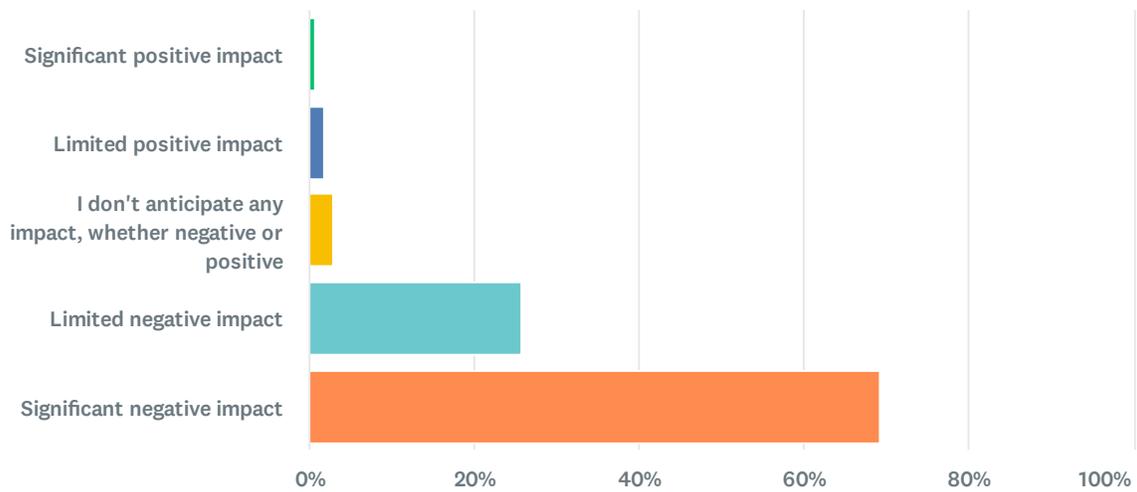
Answered: 179 Skipped: 0



Answer Choices	Percentage	Responses
● Very satisfied	2.79%	5
● Somewhat satisfied	0.56%	1
● Neither satisfied nor dissatisfied	3.91%	7
● Somewhat dissatisfied	10.61%	19
● Very dissatisfied	82.12%	147
Total		179

Q3 What impact do you anticipate this policy change will have on your life?

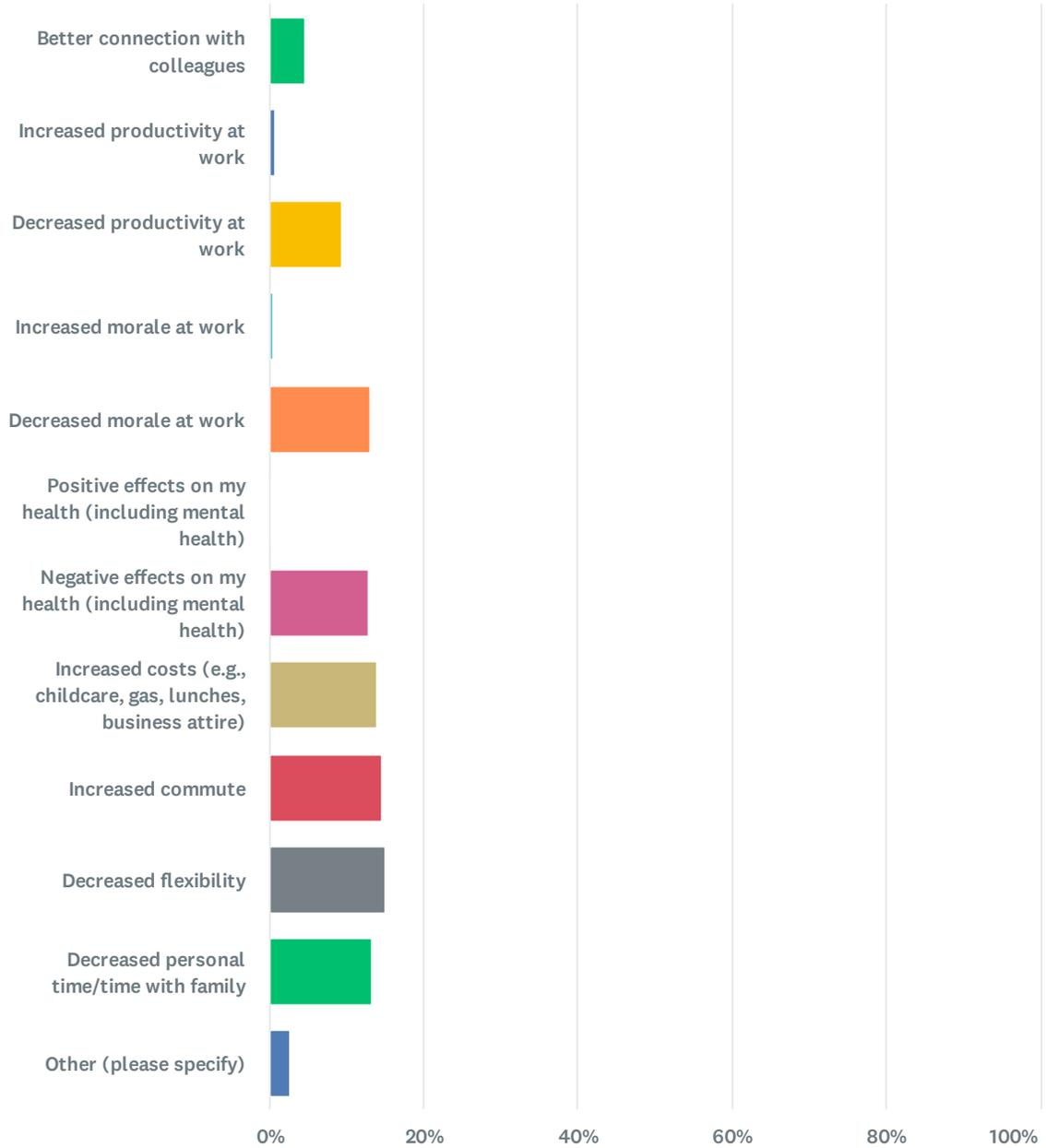
Answered: 179 Skipped: 0



Answer Choices	Percentage	Responses
● Significant positive impact	0.56%	1
● Limited positive impact	1.68%	3
● I don't anticipate any impact, whether negative or positive	2.79%	5
● Limited negative impact	25.70%	46
● Significant negative impact	69.27%	124
Total		179

Q4 Which of the following impacts, if any, do you anticipate this policy change will have on you?

Answered: 179 Skipped: 0



^ Collapse

Answer Choices	Percentage	Responses
Total		1073

Hybrid Work Policy Survey

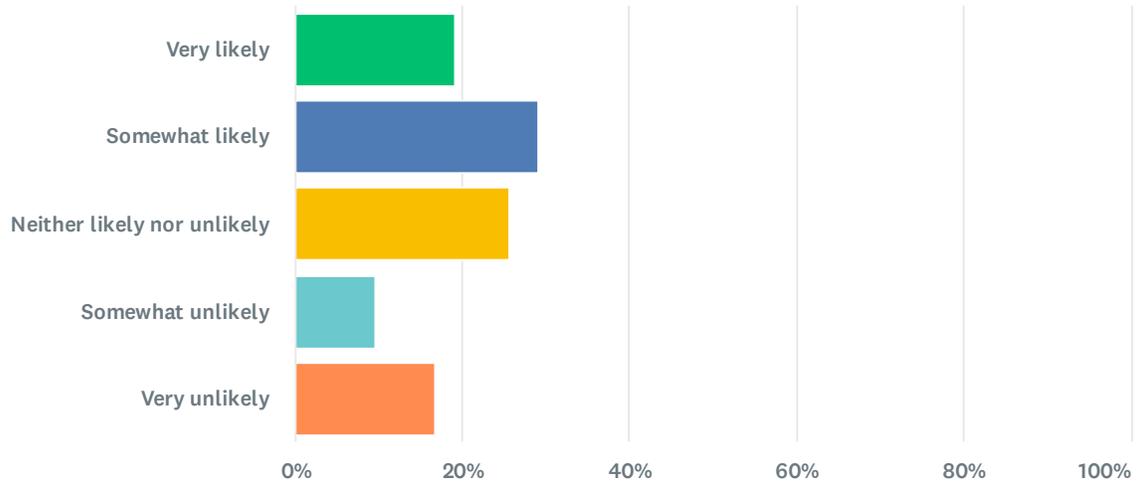
Answer Choices	Percentage	Responses
● Better connection with colleagues	4.57%	49
● Increased productivity at work	0.65%	7
● Decreased productivity at work	9.23%	99
● Increased morale at work	0.47%	5
● Decreased morale at work	12.95%	139
● Positive effects on my health (including mental health)	0.19%	2
● Negative effects on my health (including mental health)	12.86%	138
● Increased costs (e.g., childcare, gas, lunches, business attire)	13.98%	150
● Increased commute	14.45%	155
● Decreased flexibility	15.00%	161
● Decreased personal time/time with family	13.14%	141
● Other (please specify) Show responses	2.52%	27
Total		1073

Q5 What is your primary concern with this policy change?

Answered: 150 Skipped: 29

Q6 How likely are you to look for alternative employment as a result of this policy decision?

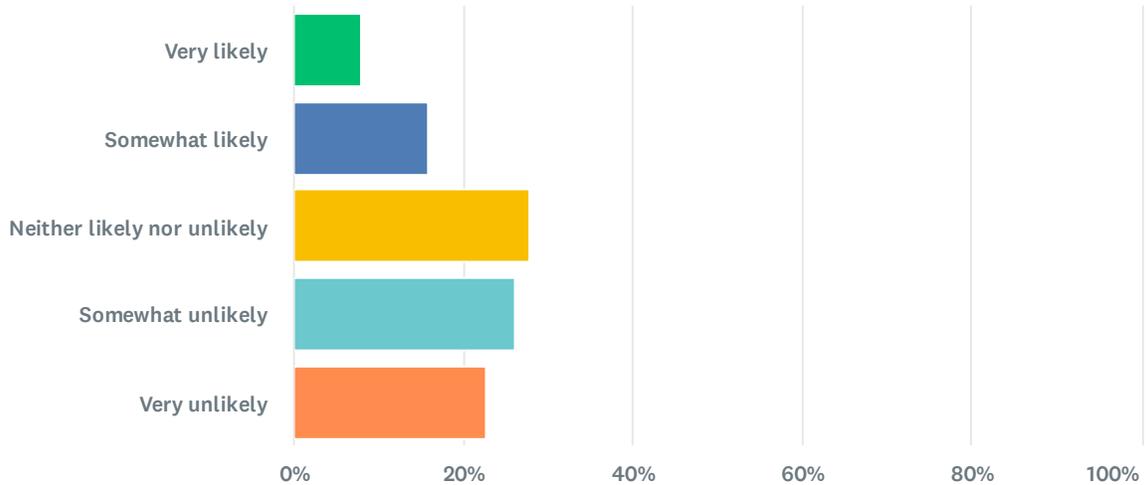
Answered: 179 Skipped: 0



Answer Choices	Percentage	Responses
● Very likely	18.99%	34
● Somewhat likely	29.05%	52
● Neither likely nor unlikely	25.70%	46
● Somewhat unlikely	9.50%	17
● Very unlikely	16.76%	30
Total		179

Q7 How likely are you to recommend Legal Services Division as an employer to your non-GOA colleagues?

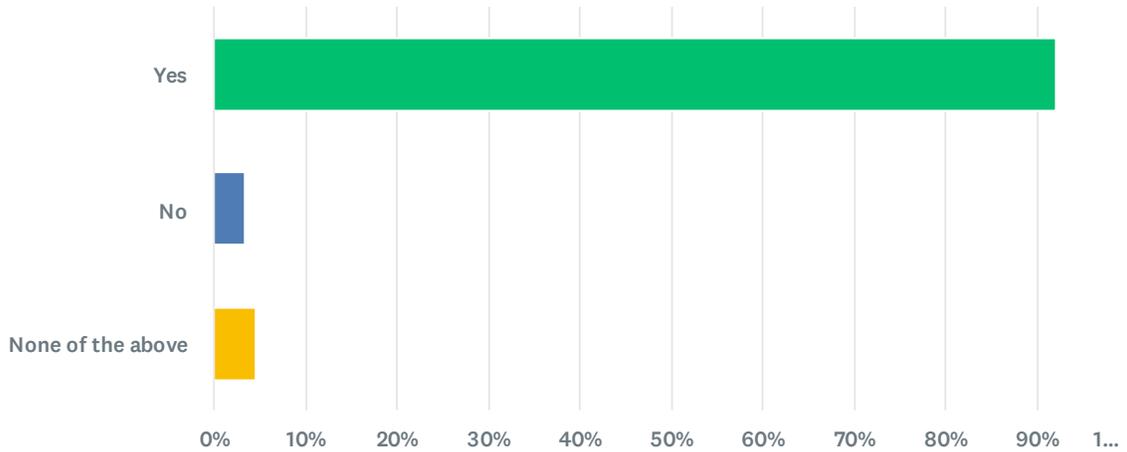
Answered: 177 Skipped: 2



Answer Choices	Percentage	Responses
● Very likely	7.91%	14
● Somewhat likely	15.82%	28
● Neither likely nor unlikely	27.68%	49
● Somewhat unlikely	25.99%	46
● Very unlikely	22.60%	40
Total		177

Q8 Do you want the AJCLA to advocate with Justice/Legal Services Division leadership for legal officers to retain hybrid work options? If yes, please consider joining, or renewing your membership with, the AJCLA. Our ability to effectively advocate depends on having sufficient membership to credibly represent LSD Legal Officers.

Answered: 178 Skipped: 1



Answer Choices	Percentage	Responses
● Yes	92.13%	164
● No	3.37%	6
● None of the above	4.49%	8
Total		178

Q9 Any questions or comments about the policy change that you would like AJCLA to raise with Justice/Legal Services Division leadership?

Answered: 71 Skipped: 108